



# Wiltshire Community Foundation Annual Review 2021-22



Wiltshire  
Community  
Foundation

Connecting people who care  
with causes that matter

# CONTENTS

3

## OUR IMPACT

Supporting over 120,000 people across Wiltshire and Swindon.

4

## INVESTING IN WILTSHIRE AND SWINDON

From our Joint Chief Executives.

6

## INSPIRING LOCAL PHILANTHROPY

Connecting people who care with causes that matter.

- + Mary and David Holder Fund
- + South West Enterprise Fund

10

## GRANTS TO GROUPS

Supporting the voluntary and community sector.

- + The Bridge Youth Project
- + Wiltshire and Swindon Credit Union

14

## EDUCATION AND ENTERPRISE GRANTS

Helping young people develop their potential.

- + Charly Richards' Story

16

## SURVIVING WINTER

Tackling fuel poverty.

- + Swindon Citizens Advice

18

## FUNDER+ AND COMMUNITY LEADERSHIP

Maximising the impact of the voluntary sector.

20

## GRANTS GIVEN TO GROUPS

22

## THANK YOU TO ALL OUR DONORS

# OUR IMPACT

Last year Wiltshire Community Foundation awarded over **£1.66 million**, supporting over **120,000 people** across Wiltshire and Swindon.



**46,236 PEOPLE**

had access to projects to improve their health and wellbeing

**26,861 PEOPLE**

had access to projects to reduce loneliness and isolation

**25,805 PEOPLE**

had improved access to and engagement with arts, culture, heritage and the environment

**20,540 PEOPLE**

were supported to improve education, life skills and employment opportunities

**1,350 PEOPLE**

benefitted from projects building stronger and safer communities

# INVESTING IN WILTSHIRE AND SWINDON

In 1975 times were tough. The UK inflation rate was spiralling out of control, reaching 24.2% and the price of petrol had increased by nearly 70% in one year. People were struggling to heat their homes, feed their families and feared for their futures. Sound familiar?

Thankfully, that year, a small number of forward-thinking, philanthropists came together with the idea of building a long-term community asset – an endowment fund invested to yield returns to support local community projects for people in need and so the first seed of the Wiltshire Community Foundation was sown. Over the last 47 years, this community asset has been added to, nurtured and grown to almost £30 million with over 150 endowment fund holders playing a vital role in its growth. In 2022, we reached a huge milestone in the Foundation's history, having awarded over £20 million in grants to support local people since we began.

This year, we've once again seen spiralling inflation resulting in huge increases in our cost of living and an energy crisis. Following hard on the heels of a pandemic, the small grass-roots community groups have stepped up yet again to provide a lifeline to

many local people who are faced with the harsh realities of trying to make ends meet whilst knowing that no matter how hard they try, the gap just seems to get wider and wider.

Thankfully the community spirit which started the Foundation 47 years ago, lives on, as we see yet more funders coming forward to set up new endowment and flow through funds with us. Additionally, our Poverty Hurts campaign and Welcome Fund were both set up because donors wanted to do something, and they trusted us to ensure donations would reach those people most in need.

We are so proud to work with our incredible team delivering exemplar grant-making, advice and support for the voluntary sector, playing our role in community leadership and helping inspire and channel charitable giving to where it is needed most. Our team of 15 staff (11 full-time equivalents) work tirelessly with the support of

over 50 volunteers to deliver our mission which is to maximise the impact of charitable activity by connecting people, information and resources with a long-term vision of a county in which everyone has the opportunity to thrive.

We cannot thank you enough for the support you give and for all that you do to help our county and improve the lives of our local communities.

In the inspiring words of Margaret Mead 'Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.'



**Fiona Oliver**  
Joint Chief Executive



**Vicky Hickey**  
Joint Chief Executive

## OUR NEW CHAIR

Earlier this year Ashley Truluck retired from his role as Chair of Wiltshire Community Foundation at the end of his term. We would like to thank Ashley wholeheartedly for his support and dedication and all his efforts to make a difference to the lives of people in Wiltshire and Swindon. We are delighted to announce that our Vice Chair, Angus Macpherson, has been appointed as our new Chair by our Board of Trustees.

"It's a great honour to become the Chair of Wiltshire Community Foundation. I am looking forward to working with Fiona, Vicky and my fellow trustees to build on all that's been achieved over the past 47 years.

"We are lucky to have experienced, professional, people running and working for our organisation and my role as Chair is to enable them and the Foundation to flourish. My main objective is to support the development and growth of the Foundation so that its capital base is still here in a hundred years' time and still producing income to help communities in Wiltshire and Swindon."

“

My main objective is to support the development and growth of the Foundation so that its capital base is still here in a hundred years' time and still producing income to help communities in Wiltshire and Swindon."

— Angus Macpherson, Chair



# INSPIRING LOCAL PHILANTHROPY

## CONNECTING PEOPLE WHO CARE WITH CAUSES THAT MATTER

Philanthropy is an essential building block in creating stronger communities, without it many needs would go unmet and people would not thrive.

It is a vital resource that powers grassroots charities, voluntary groups and social enterprises who are there to support the vulnerable and disadvantaged. It improves community life by providing opportunities to enjoy nature, heritage, sport or the arts. And it builds the resilience, knowledge and capacity of communities so that they are able to grow, adapt and rise to the challenges they face.

We are one of Wiltshire and Swindon's largest and most experienced funders. Our commitment to Wiltshire and Swindon is to create a reliable, flexible and effective platform for philanthropy in partnership with

“

21 existing funds were also added to, taking overall endowment donations to £404,814 for the financial year.”

the people, businesses, trusts and other organisations who live and work here. Our goal is to continue building sustainable, resilient funds that provide enduring support to local communities.

As we approach our 50th year we are proud the partnerships we have forged over the years have built an endowment of almost £30 million – made up of over 150 individual funds. This endowment is the cornerstone of our work and provides a vital resource that has helped thousands of disadvantaged people in Wiltshire and Swindon every year since 1975.

In 2021/22 we were delighted to welcome five new endowment funds to our portfolio. One of the funds, the Alfred and Noreen Moxham Fund, which was established as a result of a legacy, will support our education grant programmes for children and young people.

A further three – Millie's Fund, the Teal Barnett Swindon Fund and the Mary and David Holder Fund – were matched pound for pound by our Give Swindon Match Fund which was set up with an initial donation

of £94,500 from Swindon Borough Council in 2018. The fund, which has awarded grants of £30,857 and grown to £417,083, will provide enduring support for community groups and education grants for individuals in Swindon.

Thanks to the ongoing generosity of our supporters, 21 existing funds were also added to, taking overall endowment donations to £404,814 for the financial year.

Another important aspect of our support for the voluntary sector and local communities is establishing 'flow through' funds from donors who want to see their donation make an immediate impact. In 2021/22 we attracted eight new flow-through funds including one from a national funder.

The Let's Create Jubilee Fund came through a partnership between UK Community Foundations and Arts Council England and enabled us to bring £50,000 into our county to help disadvantaged communities celebrate the Queen's Platinum Jubilee. We are delighted that community foundations are

increasingly recognised as an effective and efficient way for national organisations to inject funds into local communities.

Our ability to shape grant programmes that meet donors' charitable giving objectives was never better illustrated than with our newly established South West Enterprise Fund, which provides grants for young, disadvantaged entrepreneurs to start or develop their businesses. You can read more about this on page 9.

The success we have in tailoring programmes is also demonstrated by the long-standing partnerships we have with organisations like Wessex Water and the Science Museum Group Wroughton, with whom we have continued to deliver targeted grant programmes with their annual flow-through funds. In 2021/22 overall donations to flow-through funds totalled £752,780.

Our Surviving Winter Appeal, now in its 12th year, has continued to make a huge difference to older and vulnerable people living in fuel poverty, and in the coming years it will become even more vital. 2021/22 saw it achieve its highest ever fundraising total.

Alongside Surviving Winter we launched two new appeals to address growing needs in our county. The Wiltshire and Swindon Welcome Fund

supports groups helping refugees and asylum seekers building new lives here, not just in response to the crises in Afghanistan and Ukraine but as a consequence of conflicts and oppression all over the world.

In March we launched our Poverty Hurts Appeal in response to the escalating cost of living crisis. We know that the far-reaching effects of poverty impact on mental health, family break-up, homelessness, domestic abuse and young people's wellbeing and progress. Funds will assist frontline groups working to meet the extra need caused by the crisis.

In 2021/22 these three appeals raised a combined total of £225,000 towards our flow through funding and were kindly supported by individual donors, trusts and businesses including our long-term partner, Nationwide.

## CHANGE LOCAL LIVES

Many people want to give something back to the community where they live or work but are uncertain where to start or how to make sure their donation makes a difference. That's where a community foundation's experience, knowledge of local issues and links to groups and charities running vital services can provide a solution.

Our expert team is here to guide you in your charitable giving. We know that no two donors are alike so we can help you define how you would like to give and find the best way to support the causes you care most about – right on your doorstep.

For more information please contact our Development Team or email [info@wiltshirecf.org.uk](mailto:info@wiltshirecf.org.uk)



## Mary and David Holder Fund

David Holder was already familiar with our work thanks to his previous role as Treasurer and Grants Panel member. It was this, and the inspiration he got from hearing another donor speak passionately about the importance of our endowment, which motivated him to set up a fund in memory of his wife Mary.



"Mary and I had previously talked about our wish to set up a fund with Wiltshire Community Foundation. We had attended one of its events in 2018 where another supporter spoke very eloquently about why he had started endowment funds in memory of his two wives who had both sadly passed away.

"He talked about the permanence of his funds and how knowing they were there in perpetuity to support local causes was extremely comforting and important to him. His words stuck with me.

"During the Covid pandemic I watched as the Foundation stepped up to support local charities and voluntary groups. I have no doubt that without this support some of these brilliant organisations would not have been able to respond in the remarkable way that they did, and many would not have survived.

"The Foundation acted very quickly and adapted their processes to ensure that money and support got to where it was needed quickly. This underlined to me the efficient and professional way the organisation operates, which I had also seen first-hand during my time as a Trustee and Grants Panel member.

"The Foundation is a great funder and because of their relationship with numerous charities and groups they know where support is needed most.

"Mary and I had always supported a range of causes, some national and some local, and it felt a natural next step after Mary's death to want to do something more. I was attracted to an endowment fund because it is permanent. It provides the opportunity for our money to generate income and achieve more in the long-term.

"It really is an efficient and effective way to give and being able to name the fund makes it personal to our family and a wonderful way to remember Mary."

“

It really is an efficient and effective way to give and being able to name the fund makes it personal to our family and a wonderful way to remember Mary."

— David Holder

“

A major factor in choosing to work with Wiltshire Community Foundation is their ability to shape the grant programme to meet our goals."

— Nick Robinson

## South West Enterprise Fund

Nick Robinson is one of the founders of the South West Enterprise Fund, which aims to give young people from disadvantaged backgrounds a helping hand with starting or developing their own business. He says working with Wiltshire Community Foundation has been the most effective way of reaching those who need his help the most.

"We launched the South West Enterprise Fund after realising that although there is a lot of support and advice for young people trying to launch their first venture, there is virtually nowhere to get the cash injection they often need.

"Our fund offers young entrepreneurs aged 18 to 30 a grant of up to £2,000 to help with training or equipment costs. Applicants are required to present a business plan and answer questions about their ambitions which forces them to think strategically about their business.

"A major factor in choosing to work with Wiltshire Community Foundation was their ability to shape the grant programme to meet our goals. They were flexible and collaborative enough to take our idea on board – despite it being a new venture for them – and come back to us with a way of making it work.

"In addition, due to their close links with voluntary and community groups who have many young people on their radar, they have identified a

number of excellent and interesting applications that we might not otherwise have encountered.

"The Foundation's grants team has also helped us with getting the wording right in the application process, so potential beneficiaries understand what we are looking for. Right from the start they have been excellent at being on board with our concept and the type of people we want to fund, as well as helping us come up with an effective programme.

"Not having the burden of administering the whole grant process – assessing and monitoring applications and organising knowledgeable grants panels – has meant we can concentrate on our own roles. The whole process has been very smooth for us and having each applicant assessed and reported on makes decision-making far easier.

"Seeing the breadth of different business proposals and hearing their plans is a fun part of the process.

Each applicant is inspiring in their own way. We try and stay in touch with each one through our Business Owner Forums over Zoom, where we connect five or six young grant recipients and give them a place to discuss the highs and lows of their business journey.

"We look forward to seeing how each journey progresses and what impact the grant has had on the applicant."



# GRANTS TO GROUPS

## SUPPORTING THE VOLUNTARY AND COMMUNITY SECTOR

During 2021/22 we awarded 197 grants totalling more than £1,314,430 to 142 different voluntary and charitable groups - which will help improve the lives of more than 120,000 people in Wiltshire and Swindon.

The grants funded a wide range of projects and initiatives but we prioritised our funding against four areas that were highlighted by research we commissioned as being key issues in the county.

These areas were: helping our communities respond to and recover from the impact of the coronavirus pandemic; tackling poverty and inequality and its effects; supporting children and young people and preventing or alleviating poor mental health.

The case studies on the following pages highlight two projects that targeted these areas.

The majority of our grants to groups were awarded through our new Community Grants programme. The new programme builds on the strengths of our previous programmes and is targeted at organisations working with people on a low-income where we know our support will make a huge difference.

75 per cent of Community Grants awarded in 2021/22, which can be for one, two or three years, were given to micro, small and medium-

sized organisations - many of whom are overlooked or perhaps unknown by other funders.

In line with our strategic objectives and our aspiration to improve the efficiency of our grants and to improve a recipient's long-term sustainability, we increased the number of three-year grants that were awarded during the year.

In conjunction with UK Community Foundations, we ran two new programmes on behalf of national funders. We awarded £48,483 through the Made By Sport programme, helping grassroots sports clubs recover from the financial losses of the pandemic and continue their work of developing young people through sport.

We helped disadvantaged local communities work with professional artists to host creative activities that celebrated the Queen's Platinum Jubilee through £50,121 Let's Create Jubilee Fund grants from Arts Council England.

We also increased our grant-making to support the environment by awarding £9,095 worth of funding

to small community groups through the new Wessex Water Environment Fund grants programme.

We have made it a key aim to better understand the wider impact of our work and map our grants to groups against the UN Sustainable Development Goals (SDGs). All member states of the UN have committed to the goals to address the global challenges we face.

During 2021/22 the grants we gave to groups contributed towards 14 of the 17 SDGs and had the most significant impact on these five:



“75 per cent of Community Grants awarded were given to micro, small and medium sized organisations - many of whom are overlooked or unknown by other funders.”

“

Our sessions are aimed at a ‘forgotten cohort’ of young people who are being left behind...”

— Alex Ewing

## The Bridge Youth Project

The Bridge Youth Project helps young people struggling with their mental health and wellbeing. They received a £10,000 grant to support their core activities and expand their mentoring services in the face of increasing demand. Director Alex Ewing explains more about their vital work.

“Our sessions are aimed at a ‘forgotten cohort’ of young people who are being left behind because teachers and school support staff who may have been picked up on their issues have been diverted to pupils with more serious issues caused by the pandemic.

“Schools have been seeing more cases of self-harm, hopelessness and depression, suicidal thoughts, health-related anxiety and complete apathy about the future in these pupils. Many are eventually referred to the Child and Adolescent Mental Health Service but because of the demand and the Covid backlog, they have to wait for months to be seen. This means schools are having to

concentrate resources on them and other students, who are dealing with comparatively minor, but potentially serious, issues, are being left behind.

“Schools are telling us these students are those who previously never have any problems but are now unable to cope in class, are not engaging with learning and need some space out of the classroom. Among the issues these students face are worries about their future, fractured friendships, problems in school or troubles in their home life. There is the risk that these issues, if not spoken about with someone, can become more complex.

“Our mentoring scheme has been running in South Wiltshire in some form since 2015 but it has come into its own since the pandemic when an increasing amount of young people have been beset by mental health issues.

“Our mentors, who are recruited from the community are trained to help students recognise the root of their issues and find coping strategies over ten weekly sessions. The programme includes pinpointing why students are struggling,

finding calming and coping strategies, improving communication and identifying support networks for them in the future.

“Having a mentor isn’t about fixing all your problems, the biggest thing is to know someone is listening to them. In a constantly evolving day-to-day situation, whether it is at home or at school, the young people know that their mentor is going to be there for them no matter what.

“The effect on the young people of having a mentor is palpable. When we bring them from their class to go to the sessions we can see a change in them over the weeks. To begin with they are quiet and withdrawn and look quite sad but we see them become more comfortable in their own skin, smiling and talking more and growing in confidence.

“The fact that they know the mentor comes in just for them makes them feel so valued. You just see them swell with pride.”



## Wiltshire and Swindon Credit Union

Wiltshire and Swindon Credit Union offers fair and affordable loans to people, often on low incomes, who are unable to get credit other than through expensive pay day loans. Its Chair Nick Gallop explains how a £5,000 Community Grant is helping the credit union to refresh its ageing IT system, improve the service it offers and launch a new loan scheme for people in receipt of Universal Credit.

“There is an extraordinary 40 per cent plus of people who generally can’t get a loan from a bank. They can get a basic account but they can’t have an overdraft or a loan, so if they have an emergency, such as having to buy a new fridge, repair a car needed to get to work or buy new shoes for the children, what alternative do they have?

“We are the alternative. We don’t do cheap loans but the interest we charge is fair, especially when you compare it to the unknown extortionate lending rate from a loan shark, or a pay day lender where the interest is up to 1,000 per cent, or a hire purchase scheme where you are paying 150 per cent interest.

“We don’t see it at first hand but some of our members do talk about loan sharks as alternatives. There are areas in Swindon and Wiltshire in the bottom ten per cent in the indices of deprivation in the whole of the country and in those areas loan sharks are active. These are nasty

people, they operate illegally, they are occasionally prosecuted, but generally they are not documented because many people who use them are too scared to talk about it.

“Our loans are a vital lifeline for families faced with an emergency and no other means of raising the money.

“We lend around more than £1 million a year to 3,000 active members who make a regular commitment to save with us and are able to take out loans, providing they meet our criteria, and repay them monthly. Our main criterion is affordability and we never judge, but we will only lend them what we feel they can afford to repay.

“Our most popular product is the Family Loan: members can borrow up to £500 and use their Child Benefit to make the repayments. Their Child Benefit is paid directly to the credit union, we take the repayment and then pass the balance to them later on the same day.

“The new IT system will let us extend this approach to Universal Credit payments, so we’ll be able to make loans that will help members with housing costs. We’ll also be able to offer a cash-back debit card, and a banking app to give them much more control over the money they save.

Family Loans are offered mostly to women because it is usually women who receive Child Benefit payments. By expanding the service to handle Universal Credit, we can lend to men and women equally, and not only those with children, potentially allowing us to serve a much larger proportion of the population.”

# EDUCATION AND ENTERPRISE GRANTS

## HELPING YOUNG PEOPLE DEVELOP THEIR POTENTIAL

Our support for the education and development of young people across Wiltshire and Swindon grew again in 2021/22 with the addition of a new grant programme – the South West Enterprise Fund.

The programme awards business grants of up to £2,000 to young people from disadvantaged backgrounds to help them in setting up or developing a business. The first grants were awarded in March 2022 and supported a range of business ideas including a clothing company and a rewards programme app for small businesses.

In total, through all our education and enterprise programmes, we awarded £351,518 across 128 grants. The majority of our funding was given through University Bursaries. Grants of £1,600 a year supported 62 young people from low-income families

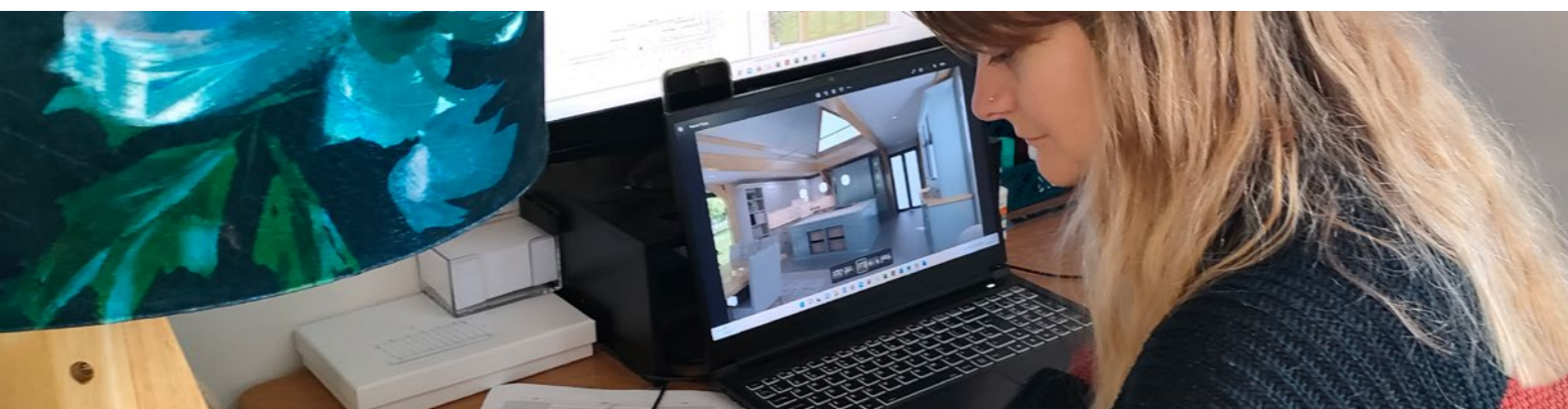
embarking on undergraduate degrees in subjects including fine arts, zoology and biochemistry at universities from Aberystwyth to Cambridge and Exeter to Coventry.

We know from feedback that these grants make a real difference as they help to ease financial worries allowing those supported to focus on their studies. In some cases they have been the difference between a young person going onto to university or not.

Our Vocational Grants programme awarded grants to 41 young people aged between 14 and 25 from low-income families totalling over

£32,000. These grants can be used towards the costs of specialist material, equipment and travel costs for those pursuing vocational studies or apprenticeships.

Again, we helped to make a vital difference to the development of children and young people with special educational needs by funding education related support costs, including specialist play and IT equipment, trips and therapeutic support through our Education Support Grants programme. During 2021/22 we awarded 21 grants totalling nearly £15,000.



“

Mentally the grant brings you relief – it provided a safety blanket and peace of mind and the impact of that is immeasurable.”

— Charly Richards

## Charly Richards' Story

Photography graduate Charly Richards said receiving a university bursary meant she could fully focus on her studies – which saw her leave Coventry University with a First. Not having to work meant she had the time to further develop her skills which eventually earned her a job in marketing.

“I found out how difficult it is to make ends meet while studying when I did a year’s photography course at Bath College after leaving school. I worked 24 hours a week at Sainsbury’s and I found it very difficult to balance college, work, social life and finances – and that was before I had any responsibility to pay bills or buy materials at university so I tried in vain to find a university scholarship.

“My sister and I lived with our mum, who has Crohn’s Disease and was also caring for our grandparents so was unable to help with the cost of university. My mum found out about the grant at the end of my first year at university and I am so glad I applied. During that year I was using all of my loan constantly and it was a massive worry. Then I would compensate over each holiday by working overtime to make sure I had enough money to last the term.

“The £1,600 a year for the second two years of the course helped pay for materials such as film and printing. I like to use a lot of film, which is very, very expensive and if I hadn’t had the grant I wouldn’t have been able to fully explore that practice, which

became one of the biggest parts of my final project. It also allowed me to travel to photoshoots, and because of this opportunity to develop, one of my images taken in Yorkshire was published in 2020’s Portrait of Britain and sold in bookshops worldwide.

“Not having to work during my course allowed me time to study extra courses outside university as I prepared to go into the job market. I studied for a Google certificate in marketing and app development and coding and looking back, I think that did help me secure my job. Without the grant I wouldn’t have had time for that.

“I wouldn’t have achieved as much as I did and I wouldn’t have as much time to apply for graduate jobs. I applied for more than 60 marketing jobs before being offered a role at a non-profit organisation called PBS4 in Southampton. They gave me a chance because they really liked my creativity and doing photography gave me an edge.

“I am also now studying part-time for a master’s degree and want to build my experience and creativity in marketing. I can look back at my university experience fondly because the bursary grant made it a far more enjoyable experience than it might have been.

“University is three years you are never going to get again and you don’t want to be spending it working all the time when you are meant to be studying and bettering yourself. Mentally the grant brings you relief – it provided a safety blanket and peace of mind and the impact of that is immeasurable.”





# SURVIVING WINTER

## TACKLING FUEL POVERTY

The second year of our reshaped Surviving Winter programme saw it continue to meet its objective of reaching an even wider number of people in fuel poverty. Like previous years, it focused on supporting people of state pension age or those with disabilities or health conditions as they are most at risk from the colder winter temperatures.

Working once again with four expert partners, the programme, which has run since 2011, concentrated on a holistic approach. This enabled our partners to not only respond to

immediate need and keep vulnerable people warm and safe but to find longer-term solutions to the challenges people were facing. This approach is vital as many of the households supported have a range of different and, often, complex needs which require individually tailored advice and support covering a range of issues. This is clearly illustrated in the case study on the opposite page.

As in 2020/21, Citizens Advice in both Wiltshire and Swindon, the Centre for Sustainable Energy's Warm and Safe Wiltshire and Age UK Wiltshire received grants to allow them to devote staff to provide measures appropriate to their expertise. These ranged from awarding grants of up to £300 to meet immediate need, giving advice

and help to increase clients' income through identifying and claiming for additional benefits, dispensing energy-saving advice, and working with energy companies, landlords and housing associations to manage energy bill debts and improve heating and insulation.

Their work was funded by our highest-ever fundraising total of over £150,000 from 479 donations. In total, the four organisations were able to support 1,567 individuals from 805 households. The 162 households supported by Wiltshire and Swindon Citizens Advice alone collectively benefitted from an increase in their household income of almost £460,000 leaving them in a better position to deal with their fuel and household costs in the future.

The additional money raised this year also allowed our partners to continue their support well beyond the usual span of the campaign, which allowed them to meet the continuing demand caused by the lifting of the fuel price cap.



## Citizens Advice Swindon

During this year's Surviving Winter programme our partners saw an increasing number of households with multiple and often complex needs. Claire Newport Chief Executive Citizens Advice Swindon explains how the tailored support their advisors offer enables them to get the best possible outcome for their clients as illustrated in the case of Mr and Mrs P.

"Mr P has multiple sclerosis and Mrs P has breast cancer and is receiving treatment and they only have each other for support. Their income was around £180 per week and their rent and council tax alone left them with next to nothing to cover food and heating costs. This has been their situation for nearly a decade and as a result they had exhausted their savings. They had tried to claim benefits multiple times but had been turned down at each attempt and were resigned to the fact that nothing would change.

"They were referred to us by a cancer support worker at Great Western Hospital as they were struggling and were considering stopping the treatment as they couldn't care for each other. There were safeguarding concerns due to the suitability of their home and their ability to look after each other without income or assistance. Our advisors helped with successful applications for Attendance Allowance, which they both received at a higher rate, and they also received Pension Credit for caring for each other and their own health issues.

"Their home was adapted to meet their needs free of charge while Universal Credit now covers their rent and their council tax bill is paid in full. They also now receive the Warm Home Discount and Thames Watersure and are on the priority services registers for their water, gas and electric.

"Advisors helped them to apply for a blue badge to park closer to appointments and arranged to have their travel and parking costs refunded when they attend hospital. As a result of the help they received through Surviving Winter their income is now £600 a week and their rent, council tax and bills have dropped by £700 per month.

"Mr and Mrs P were very clear that if they were to continue without our assistance, they would have had to stop their treatment to continue to care for each other which could only have one outcome. The change that this support has brought them has changed their quality of living immeasurably."

“

Mr and Mrs P were very clear that if they were to continue without our assistance, they would have had to stop their treatment to continue to care for each other which could only have one outcome. ”

— Claire Newport

# FUNDER+ AND COMMUNITY LEADERSHIP

## MAXIMISING THE IMPACT OF THE VOLUNTARY SECTOR

Our support for grassroots charities, voluntary groups and individuals in Wiltshire and Swindon doesn't just extend to grants. An important part of our work is to develop the skills, capacity and effectiveness of the voluntary sector through our Funder+ programme, which is designed to make groups stronger and more resilient.

In the last year we have provided support through advice, training sessions, distribution of relevant and useful sector information, advocating on behalf of groups and providing opportunities for them to collaborate. For groups applying for grants we have continued to support them with pre- and post-application advice. As we target smaller, less-resourced groups this insight and encouragement is a vital and valued part of our work. In 2021/22 we offered bespoke advice and support to more than 100 groups. We also offered help with wider development needs, such as funding, governance and operational matters. In addition to this, we advised individual students applying for our education grants on processes for accessing student finance, other bursaries, and university support.

We organised and ran eight online Meet The Funder events, giving groups the opportunity to hear from funders about their programmes and criteria. Speakers ranged from The National Lottery Community Fund to St. James's Place Charitable Foundation and the sessions were rated Good or Excellent by 100 per cent of attendees. Additionally, we ran five training workshops on topics including developing a funding strategy and marketing and communications. In total our online events were attended by 353 people from 346 groups.

Throughout the year we continued to distribute our regular e-bulletin to over 900 individuals providing funding opportunities, training news and other sector information.

“

As a direct result of an email WCF circulated, I took the opportunity to apply for the UK Youth Thriving Minds Fund. I am excited to say STEP has been awarded £87,000 to support the mental health of our staff and service users and we will be part of a national network looking at mental health across our sector.”

— STEP Swindon



Our community leadership work is also a core part of our Funder+ activity and aims to increase the understanding of the needs and nature of small voluntary groups. We strive to use our insight, community knowledge and connections to challenge preconceptions and shape conversations which in turn help to develop new opportunities.

In 2021/22 we participated in key partnerships including both Wiltshire's and Swindon's VCS Leadership Alliances, the Wiltshire Inclusion Network, South West Funders, the Wiltshire and Swindon Health Professional Leadership Partnerships, and the Children and Families Voluntary Sector Forum. We also took part in more informal engagement with a wide range of health, local authority and voluntary sector colleagues

and the Bank of England's External Engagement team.

This strategic engagement, along with insight gained from our grant-making and the networks we facilitate means we are helping to inform local policy and decision-making and increasing sector connections. We also use the insights gained from these activities to inform our grant programmes.

We continued to run several networks that support the sector. The Connecting People Networks bring together organisations who have an interest in or provide day to day activities that connect people and address loneliness. During 2021/22 we had nearly 200 people attending the Network events.

The Wiltshire and Swindon Youth Work Network brings together youth work

organisations to share experiences, learn and create new connections. Membership has grown during 2021/22 and statutory partners have been keen to engage.

Last April we re-invigorated the Wiltshire and Swindon Funders Network. Attendees were keen to continue meeting and three further sessions have since been held, enabling funders to share practice and consider potential collaborations.

Feedback from groups and organisations attending our networks has highlighted that new connections and partnerships have been created, confidence and knowledge has increased and that groups have valued the opportunity to share and learn from each other.

## GRANTS GIVEN TO GROUPS

### Community Grants

|                                     |            |
|-------------------------------------|------------|
| 2385 Melksham Sqn Air Cadets        | £3,610.00  |
| 4 Youth (South West)                | £15,000.00 |
| Alabare Christian Care and Support  | £5,000.00  |
| Bravo Medics                        | £13,329.00 |
| Crosspoint (Westbury)               | £15,000.00 |
| Doorway                             | £15,000.00 |
| Durrington Football Club            | £4,500.00  |
| First Light South West              | £15,000.00 |
| Fovant Village Hall                 | £2,978.60  |
| Headway Salisbury & South Wiltshire | £15,000.00 |
| Headway Swindon & District          | £5,000.00  |
| HEALS                               | £15,000.00 |
| Home-Start Kennet                   | £15,000.00 |
| Home-Start South Wiltshire          | £15,000.00 |
| Julia's House                       | £15,000.00 |
| Larkrise Community Farm             | £5,000.00  |
| MUSE SW C.I.C                       | £5,000.00  |
| Open Blue Trust                     | £14,985.00 |
| Pattern Church                      | £5,000.00  |
| Phoenix Enterprises                 | £15,000.00 |
| Potterne Youth Club                 | £5,000.00  |
| Prime Theatre Company               | £15,000.00 |
| REACH Inclusive Arts                | £15,000.00 |
| Relate Dorset and South Wiltshire   | £3,814.08  |
| RISE:61                             | £5,000.00  |
| Silver Salisbury Group              | £4,976.00  |
| SMASH Youth Project                 | £15,000.00 |
| SPLITZ Support Services             | £5,000.00  |
| Swindon 105.5                       | £15,000.00 |
| Swindon Carers Centre               | £15,000.00 |
| Swindon Dial A Ride                 | £15,000.00 |
| Swindon Downs Syndrome Group        | £15,000.00 |
| Swindon MS and Neuro Therapy Centre | £15,000.00 |
| The Platform Project                | £15,000.00 |
| The Wiltshire Outdoor Learning Team | £5,000.00  |
| Trowbridge Debt Advice Service      | £3,000.00  |
| Underground Studios CIC             | £5,000.00  |
| Uplands Enterprise Trust            | £5,000.00  |
| Waste Not Want Not                  | £15,000.00 |
| Westbury & Warminster Youth Clubs   | £4,960.00  |
| Willows Counselling Service         | £15,000.00 |
| Wiltshire and Swindon Credit Union  | £5,000.00  |
| Wiltshire Law Centre                | £15,000.00 |
| Wiltshire MIND                      | £5,000.00  |
| Wiltshire Music Centre              | £15,000.00 |
| Wiltshire Women Empowerment Program | £10,000.00 |
| YMCA Brunel Group                   | £5,000.00  |
| Youth Adventure Trust               | £7,500.00  |

### COVID-19 Response Grants

|                                    |           |
|------------------------------------|-----------|
| 1st Devizes Scout Group            | £1,840.00 |
| Alabare Christian Care and Support | £5,000.00 |
| Community First                    | £5,000.00 |
| Family Counselling Trust Wiltshire | £6,607.00 |

|                                               |            |
|-----------------------------------------------|------------|
| Group Five                                    | £5,000.00  |
| Hamptworth Croquet Club                       | £1,000.00  |
| Heart of the Community                        | £600.00    |
| Holt Pre-School Fundraising Committee         | £3,000.00  |
| Inner Flame                                   | £15,000.00 |
| Open Blue Trust                               | £2,000.00  |
| RISE:61                                       | £5,000.00  |
| Safer and Supportive Salisbury                | £3,890.00  |
| St Peters Church                              | £2,750.00  |
| Swindon & District Samaritans                 | £5,000.00  |
| Swindon City of Sanctuary                     | £10,000.00 |
| Swindon Night Shelter                         | £15,000.00 |
| Swindon Sisters Alliance CIC                  | £5,000.00  |
| Swindon Therapy Centre for Multiple Sclerosis | £5,000.00  |
| Tedworth Equestrian                           | £9,250.00  |
| Thamesdown Hydrotherapy Pool Association      | £15,000.00 |
| The Bridge Youth Project Trust                | £20,000.00 |
| The Harbour Project                           | £15,000.00 |
| The Mustard Tree Foundation - Starting Point  | £5,000.00  |
| The Recovery Tree Charity                     | £15,000.00 |
| Wessex Cancer Trust                           | £1,567.20  |
| Westbury Area Network                         | £4,000.00  |
| Willows Counselling Service                   | £14,100.00 |
| Wiltshire Equine Assisted Learning Ltd        | £5,000.00  |
| Wiltshire Treehouse                           | £10,000.00 |
| Wiltshire Women Empowerment Program           | £4,552.00  |
| YMCA Brunel Group                             | £8,000.00  |

### Surviving Winter Grants

|                               |            |
|-------------------------------|------------|
| Age UK Wiltshire              | £42,304.50 |
| Centre for Sustainable Energy | £95,604.00 |
| Swindon Citizens Advice       | £11,834.04 |
| Wiltshire Citizens Advice     | £12,642.10 |

### Fund Specific Grants

|                                     |            |
|-------------------------------------|------------|
| Action for the River Kennet         | £20,000.00 |
| Calne Junior Park Run               | £900.00    |
| Walter Powell C of E Primary School | £900.00    |
| Age Friendly Melksham               | £8,000.00  |
| Age UK Wiltshire                    | £10,350.00 |
| Alzheimers Support                  | £10,000.00 |
| Arts Together                       | £10,000.00 |
| Care Home Volunteers                | £10,000.00 |
| Pound Arts Trust Ltd                | £2,650.00  |
| Youth Action Wiltshire              | £6,324.88  |
| The Filling Station                 | £1,251.92  |
| Wiltshire Music Centre              | £4,301.15  |
| Dinton Recreation Ground            | £25,986.00 |
| Friends of Erlestoke Prison         | £1,322.00  |
| God Unlimited Outdoor Therapy       | £1,322.00  |
| Larkrise Community Farm             | £1,322.00  |
| Seeds4Success                       | £1,322.00  |

|                                           |            |
|-------------------------------------------|------------|
| Springboard North Wilts Opportunity Group | £1,322.00  |
| Swindon 10 - 18 Project (STEP)            | £1,322.00  |
| The Amber Foundation                      | £1,322.00  |
| The Devenish Bradshaw Charitable Trust    | £4,900.00  |
| The Wilts & Berkshire Canal Trust         | £15,000.00 |
| Wiltshire Wildlife Trust                  | £1,322.00  |
| Youth Adventure Trust                     | £1,322.00  |
| IPSUM                                     | £6,000.00  |
| REACH Inclusive Arts                      | £6,000.00  |
| Swindon Advocacy Movement                 | £6,000.00  |
| Swindon Carers Centre                     | £6,000.00  |
| Swindon Dial A Ride                       | £6,000.00  |
| Swindon MS and Neuro Therapy Centre       | £6,000.00  |
| Thamesdown Hydrotherapy Pool Association  | £6,000.00  |
| The Open Door Centre                      | £6,000.00  |
| Trowbridge Future                         | £30,000.00 |

### Welcome Fund Grants

|                           |           |
|---------------------------|-----------|
| Gateway Church            | £1,500.00 |
| Swindon City of Sanctuary | £1,000.00 |
| Trowbridge Future         | £1,126.00 |

### Wessex Water Community Fund Grants

|                                  |           |
|----------------------------------|-----------|
| Able Hands Together              | £2,500.00 |
| Age UK Wiltshire                 | £3,000.00 |
| Alzheimers Support               | £1,000.00 |
| Arts Together                    | £1,000.00 |
| Carer Support Wiltshire          | £2,000.00 |
| Chippenham CAP Centre            | £3,000.00 |
| Corsham Community Club           | £1,983.00 |
| Doorway                          | £3,000.00 |
| HEALS                            | £2,000.00 |
| Home-Start South Wiltshire       | £3,000.00 |
| MUSE SW C.I.C                    | £2,000.00 |
| Open Blue Trust                  | £1,837.00 |
| Safer and Supportive Salisbury   | £3,000.00 |
| The Bridge Youth Project Trust   | £2,500.00 |
| The Laverton Institute           | £2,000.00 |
| Waste Not Want Not               | £2,500.00 |
| Wiltshire & Swindon Credit Union | £2,430.00 |

### Wessex Water Environment Fund Grants

|                                          |           |
|------------------------------------------|-----------|
| 4 Youth (South West)                     | £1,500.00 |
| Bowerhill Residents Action Group         | £1,000.00 |
| Mere Town Council                        | £1,500.00 |
| Pewsey Parish Council                    | £862.00   |
| The Devenish Bradshaw Charitable Trust   | £1,450.00 |
| Wessex Multiple Sclerosis Therapy Centre | £1,300.00 |
| Wiltshire Bat Group                      | £1,482.50 |

### Let's Create Jubilee Fund Grants

|                                                                |           |
|----------------------------------------------------------------|-----------|
| Age UK Wiltshire                                               | £9,916.00 |
| Bratton Jubilee Hall Management Committee                      | £1,960.00 |
| MUSE SW C.I.C                                                  | £5,070.09 |
| REACH Inclusive Arts                                           | £4,975.00 |
| Roche Court Educational Trust                                  | £6,495.00 |
| South Asian Performing Arts Centre                             | £9,242.00 |
| Swindon Women's Aid - Swindon Domestic Abuse Support Service   | £5,000.00 |
| The Open Door Centre                                           | £2,497.00 |
| WANDS Wiltshire Adopters - Networking, Development and Support | £2,310.00 |
| Wiltshire Scrapstore and Resource Centre                       | £2,656.00 |

### Made by Sport Grants

|                                      |           |
|--------------------------------------|-----------|
| Aldbourne Youth Council              | £5,000.00 |
| Chalke Valley Sports Centre          | £2,021.00 |
| Clarendon Juniors Football club      | £2,021.00 |
| Corsham RFC (Junior Section)         | £2,021.00 |
| Durrington Football Club             | £2,021.00 |
| Kandu Arts Community Projects CiC    | £5,000.00 |
| North Wiltshire Badminton Project    | £2,021.00 |
| Pinehurst Netball Club               | £2,021.00 |
| Salisbury Fencing Club               | £2,021.00 |
| Shine Pinehurst                      | £5,000.00 |
| Swindon Shock Basketball             | £2,210.00 |
| Swindon Shock Ladies Basketball Club | £2,021.00 |
| Swindon St George Wheelchair RL      | £2,021.00 |
| Swindon Storm American Football Club | £2,021.00 |
| Travelling Swords                    | £2,021.00 |
| Trowbridge Town Football Club        | £2,021.00 |
| West Wilts Youth Sailing Association | £2,021.00 |
| Wiltshire Youth for Christ           | £5,000.00 |

### Haydon Wick Grants

|                             |           |
|-----------------------------|-----------|
| DASH                        | £2,700.00 |
| IPSUM                       | £1,500.00 |
| Swindon Carers Centre       | £1,500.00 |
| Willows Counselling Service | £1,500.00 |

### High Sheriff's Awards Grants

|                                |           |
|--------------------------------|-----------|
| 4 Youth (South West)           | £3,000.00 |
| Salisbury Women's Refuge (SWR) | £700.00   |
| Shine Pinehurst                | £3,000.00 |
| Swindon 10 - 18 Project (STEP) | £2,565.08 |
| Yellow Brick Road Projects     | £2,431.00 |

### Science Museum Group Wroughton Grants

|                                                    |            |
|----------------------------------------------------|------------|
| Brunel Special Education Needs Multi Academy Trust | £18,294.12 |
| Prime Theatre Company                              | £17,500.00 |
| The Platform Project                               | £9,210.00  |
| VISION for WROUGHTON (V4W)                         | £1,800.00  |
| Wroughton Bowls Club                               | £2,000.00  |
| Youth Adventure Trust                              | £2,000.00  |



## THANK YOU TO ALL OUR DONORS

### Providing vital funding and support towards Wiltshire Community Foundation's operational costs

Bank of England  
Fulmer Charitable Trust  
Gaiger Brothers Limited  
Mr and Mrs J Roberts  
S Crawshaw  
Evelyn Partners  
The Box Trust  
The Inchcape Foundation  
Wadworth and Co Ltd

### Delivering immediate benefit where Wiltshire and Swindon people need it most

A Evans  
A Truluck  
B Giffard-Taylor  
B Matters  
British & Foreign School Society  
Butler House  
Cairns Charitable Trust  
C Joy  
Supporters of Sir C Hobhouse High Sheriff Fund  
C Armytage Hall  
C Goldsmith  
Supporters of Devides Constituency Conservative Fund  
Empower Community Foundation  
G Wilshire  
G Palmer  
Great Western Railways  
Greenwood Place  
I Handy  
Ms J Gill  
Mr J Gill  
J Harris  
J Reis  
J Rendell  
J Rogerson  
Kennet Community Energy  
K Carter  
L Garton  
M Wheeler  
M Hobson  
M Parlett  
Nationwide Building Society  
N Baring  
O Wight  
P M Clark  
P Gold  
P Gallagher  
Supporters of Poverty Hurts  
Quartet Community Foundation  
R Matthews  
Rockfire Capital Limited  
Rotary Club of Royal Wootton Bassett and District  
S Emmet  
S Crawshaw  
Supporters of Salisbury Bursaries Fund

St Thomas & St Edmund Church Salisbury  
Supporters of Surviving Winter  
TE Connectivity Ltd  
The Arts Council England  
Let's Create Jubilee Fund  
The Academy of Development of Philanthropy in Poland  
The Bellinger Donnay Charitable Trust  
The Blunt Trust  
The Corton Hill Trust  
The Pargiter Trust  
The Underwood Trust  
Trowbridge PV Limited  
UK Community Foundations  
Verdon-Smith Family Charitable Trust  
Wadworth and Co Ltd  
Walter Guinness Charitable Trust  
Supporters of Welcome Fund  
Wessex Water  
Westmill Solar Co-op  
Supporters of Wiltshire & Swindon Coronavirus Response Fund  
Wiltshire Council

### Everlasting benefit, providing money and support for today and tomorrow. Endowed funds provide a sustainable source of grant making year on year.

A. W. Gale Charitable Trust Fund  
Abbots Fund  
Ainslie Foundation Fund  
Alan Evans Memorial Trust Fund  
Alastair & Lindsey Muir Fund  
Alfred and Noreen Moxham Fund  
Ancram Foundation Fund  
APT Electrics Fund  
Arbib Foundation Fund  
Arthur and Molly Maidment Charitable Trust Fund  
Avon Rubber Fund  
Barclays Bank Fund  
Best Foundation Fund  
BJ Richards Trust Fund  
Blagrove Trust Fund  
Blagrove Trust Strategic Impact Fund  
Bluemay Fund  
Boris Karloff Fund  
Broad Town Trust Fund  
Calne Sports Centre Trust Fund  
Castrol Fund  
Catalent UK Fund  
Central Wiltshire Fund  
Clare Evans Foundation Fund  
Clark Holt Fund  
Cleland Family Fund  
David Airey Foundation Fund  
David Rogers Fund  
Dolby Laboratories Fund  
Dr C S Kingston Fund  
Ebble Fund  
Edwards Ford Fund  
Enterprise Inns Fund  
European Metal Recycling Fund  
Fiege Merlin Distribution Fund

Fitzwilliam-Lay Foundation Fund  
Francis Wilson Trust Fund  
Friends of WSCF Endowment Fund  
Fuelforce Ltd Fund  
Gazette & Herald Fund  
Giles Family Fund  
Gold Fund  
Gordon Lake Education Fund  
Gordon Lake Fund for Groups  
Greenacres Fund  
GWR Swindon Match Fund  
Handy Fund  
Hannick Fund  
Harrison Fund  
Haydon Wick Fund  
Heart Fund  
Hescott Fund  
Hexagon Intergraph Fund  
Hexagon Intergraph Swindon Fund  
High Sheriff's Fund  
Hiscox Fund  
Honda Motor Europe Logistics Fund  
Honda UK Manufacturing Fund  
Hopton Sports Fund  
HSBC Fund  
I and D Wilson Foundation Fund  
Ian Mactaggart Fund  
Intel Corporation Fund  
James and Lucilla Joll Foundation Fund  
James Smith Fund  
Jane Mactaggart Fund  
John and Susan Rendell Fund  
John and Valerie Rendell Fund  
John Cowe Memorial Fund  
JP Morgan Fleming Fund  
Ken and Jilly Carter Fund  
Kestrels Fund  
Kitty O'Connor Fund  
Knorr-Bremse Rail Systems Fund  
KPMG Fund  
Little Somerford Trust Fund  
Macdonald Family Fund  
Madam Alexanders Gift Fund  
Maples Fund  
Marsden Foundation Fund  
Michael and Annabel Gibb Foundation Fund  
Michael Wilson Fund  
Millennium Fund  
Millie's Fund  
Motorola Fund  
Moyra James Foundation Fund  
Mrs L E Sutton Fund  
Nationwide Building Society Fund  
Newbigging Fund  
Nicholas and Diana Baring Foundation Fund  
Nora Clayton Fund  
North Wessex Downs Fund  
Ottons Land Rover Fund  
Paul Osborne Fund  
Paws On Fund

Peanuts Trust Fund  
Peter and Nicky Alberry Foundation Fund  
Peter and Sarah Troughton Foundation Fund  
Phipps Family Fund  
Pickwick Educational Foundation Fund  
QinetiQ Fund  
R & VH Fund  
Reekie Family Foundation Fund  
Rosemary and Fraser Macdonald Swindon Fund  
Ross Nichols Fund  
Rotary Club of Swindon North Fund  
Royds Withy King Fund  
RWE Npower Fund  
Salisbury Diocesan Social Welfare Fund  
Salisbury Fund  
Salisbury Jubilee Fund  
Samuel William Farmer Trust Fund  
Sangster Group Fund  
Shuker Education Fund  
Sir Charles and Lady Nunneley Fund  
Small Council Trusts Fund  
Stanley Security Solutions Fund  
Steve Willcox Foundation Fund  
T E Connectivity Fund  
TE Connectivity Swindon Match Fund  
Teal Barnett Fund  
Teal Barnett Large Grants Fund  
Teal Barnett Swindon Fund  
Tessa and John Manser Fund  
The Filling Station Fund  
The Mary and David Holder Fund  
The Taurus Fund  
Thomas Charitable Trust Fund  
Thomas Grace Fund  
Tithegrove Ltd Fund  
Tony Long Trust Fund  
Tretlowans LLP Fund  
Triumph International Fund  
Uniq Fund  
Villiers Fund  
Wadworth Fund  
Walter and Barbara Marais Fund  
Wansbroughs Fund  
Swindon Pooled Donations Fund  
William and Madeline Wilks Fund  
William Doc Couch Fund for Groups  
William Doc Couch Fund for Individuals  
Wilson's Solicitors Fund  
Wiltshire and Swindon Fund  
Swindon Match Fund  
Wiltshire Education Fund  
Wiltshire Music Centre Fund  
Wiltshire Society Fund  
Wiltshire Times Fund  
Withy Trust Fund  
Woodget Fund  
Wyldebore-Smith Fund  
Yorke Fund  
Youth Action Wiltshire Growth Fund

# WELCOME TO THE POWER OF GOOD ADVICE

## Proud to support Wiltshire Community Foundation Annual Report

Life is full of decisions that shape the future. Great decisions require as much certainty as possible – the kind of certainty that comes from good advice.

As the UK's leading integrated investment, financial planning and accountancy group, we've helped people, families and businesses flourish through the power of good advice for nearly 200 years.

Find out how we can help you.

[www.evelyn.com](http://www.evelyn.com)

Investments carry risk – you may get back less than invested.

Issued by the Evelyn Partners group of companies (the "Group") which comprises Evelyn Partners Group Limited and any subsidiary of Evelyn Partners Group Limited from time to time. Further details about the Group are available at [www.evelyn.com](http://www.evelyn.com). The title 'Partner' does not mean that the individual is necessarily a partner of Evelyn Partners Investment Management LLP. For a full list of LLP partners, please refer to Companies House or request directly from us.

To find out more, please contact:

Ian Richley, Partner  
Evelyn Partners Investment Management LLP  
T: 0117 376 2223  
E: [ian.richley@evelyn.com](mailto:ian.richley@evelyn.com)

**evelyn**  
PARTNERS

## OUR PEOPLE

### Patrons

John Bush CVO OBE CSU JP  
Sarah Troughton CSU, Lord Lieutenant  
of Wiltshire  
The Rt Revd Dr Lee Rayfield

### Trustees

Angus Macpherson, Chair  
Mark Barnett, Vice Chair  
Junab Ali  
David Coombs (from May 2022)  
Oliver Jones-Davies  
Lisa Lewis  
Samantha O'Sullivan  
Andy Tait (retired May 2022)  
Ian Thomas (retired May 2022)  
Ashley Truluck (retired May 2022)  
Steve Wall  
Sue Webber  
David Wray

### Staff

Vicky Hickey, Joint Chief Executive  
Fiona Oliver, Joint Chief Executive  
Jo Banks, Team Administrator  
Jo Brady, Philanthropy Director  
Adrian Bray, Finance Manager  
(to August 2022)  
Jane Butler, Programmes Director  
Margaret Firth, Research &  
Engagement Director  
Emma Hare, Philanthropy Manager  
(from November 2021)  
Nicola Hillier, Grants Officer  
Karen Hobbs, Grants Officer  
Beth Maughan, Marketing and  
Communications Manager  
Sally Page, Philanthropy Manager  
(from November 2021)  
Hannah Leigh, Finance Manager  
(from October 2022)  
Megan Pitman, Operations Manager  
Karen Pugh, Grants Administrator  
Philippa Wall, Finance Assistant

Freelance support provided by  
Gary Lawrence and Heidi Yorke  
Design & artwork by [upshotdesign.co.uk](http://upshotdesign.co.uk)

**We would also like to thank our team of  
volunteers for all their support.**

### Wiltshire Community Foundation

Sandcliff House,  
21 Northgate Street,  
Devizes, Wiltshire  
SN10 1JT

01380 729284

[info@wiltshirecf.org.uk](mailto:info@wiltshirecf.org.uk)  
[wiltshirecf.org.uk](http://wiltshirecf.org.uk)

Registered Charity no. 1123126  
Company Ltd by guarantee no. 06504318



**Wiltshire  
Community  
Foundation**