



Wiltshire Community Foundation Annual Review 2020-21



Wiltshire
Community
Foundation

Connecting people who care
with causes that matter

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THANK YOU TO ALL OUR DONORS

OUR IMPACT

Last year Wiltshire Community Foundation awarded over **£2.14 million**, supporting over **205,000 people** across Wiltshire and Swindon.



67,431 PEOPLE accessed projects to improve their health and wellbeing

43,456 PEOPLE benefitted from projects building stronger and safer communities

49,877 PEOPLE benefitted from projects to reduce poverty and disadvantage

23,985 PEOPLE had improved access to arts and recreation

15,401 PEOPLE accessed projects to reduce loneliness and isolation

5,329 PEOPLE were supported to improve their education and employment opportunities

FROM THE CHAIRMAN

2020/21 will go down in history as the year of the Coronavirus. It presented Wiltshire Community Foundation with our biggest challenge yet – to which we responded immediately by switching to crisis management mode; setting up the *Wiltshire & Swindon Coronavirus Appeal*, and streamlining our normal grant-making process.

As a result, we were able to double our annual level of grant-making, thus ensuring money got to stricken communities and the volunteer groups supporting them in record time. We were all proud to receive the prestigious *Wiltshire Life 'Pride of Wiltshire Award'* (sponsored by Trethowans) in recognition of the role the Foundation played in this crisis year.

Looking forward, our research and analysis indicates that the combined economic impact of Covid-19 and Brexit is likely to last for some considerable time, and that much of that impact will fall on local communities and charities, and those already in need. We have therefore implemented an ambitious long term financial plan to deliver at least £10M worth of grants and services to Wiltshire and Swindon communities by 2025, without unduly reducing our reserves or adding to core costs in relative terms.

Returning to the past year, all of us at the Foundation would like to record our heartfelt thanks for the way the general public has responded to the crisis by donating money to our appeal fund or volunteering your time to support local communities. We must also acknowledge the remarkable work of charities and groups who were there to support the people of Wiltshire and Swindon when they needed them most. This year has reminded us all of the power and potential of the voluntary sector to help in a crisis – and I hope that we can foster the upsurge in community spirit it has created.

I also thank my fellow trustees for their hard work and unstinting support at a difficult time. But most of all, I must give credit for our outstanding operational performance this year where it is most due: to our Joint Chief Executives Vicky Hickey and Fiona Oliver and their dedicated staff team. That they were appointed only days before the pandemic struck, and that the staff have all been working from home this year,

makes their achievement all the more remarkable. It is only right therefore that I invite them to present this Annual Review and to record the incredible results they have achieved in the past twelve months.



Ashley Truluck CB, CBE
Chairman of Trustees

BUILDING ON OUR ACHIEVEMENTS SO FAR 1975 TO 2021

£18.5M
awarded in grants

£2.14M
grants awarded in 2020/21

£27.9M
of funds under management*

£27.9M
of endowment value*

*At 31.03.2021

THE POWER OF LOCAL GIVING

We have never been more aware of, or thankful for, the hard work of those who have built the Foundation and those who are committed to growing it further. Connecting people who care with causes that matter is at our core and we pride ourselves on providing a simple approach to effective charitable giving.

The generosity of our supporters to the Wiltshire and Swindon Coronavirus Response Appeal has been inspiring, raising almost £1.5 million to provide immediate relief to people in need and contributing to the £2.14 million awarded in grants to help over 205,000 local people in 2020/21.

In 2020, we were proud to partner with the National Emergencies Trust resulting in £500k of Covid-19 funding being directed to our local communities. We welcomed the Devizes Constituency Community Fund, providing vital support for projects in and around Devizes and the Oakfield Community Response Fund was launched providing support for Swindon projects. We are always delighted to welcome new funds and partnerships. Our sincere thanks to everyone who gave to our appeals and funds in 2020/21.

In addition to our grant-making and fund development work, we have invested in research and engagement. This has provided us with valuable insight into community needs.

We commissioned a county-wide needs analysis from the Oxford Consultants for Social Inclusion (OCSI) now available on our website as a resource for the county. The report shows that those who were disadvantaged before the pandemic are now facing even greater challenges. It reinforces the importance of our voluntary sector and the role it plays in supporting vulnerable people and communities.

We would like to take this opportunity to give our heartfelt thanks to all our fund holders, supporters, volunteers, trustees and our incredible team for all you've done and continue to do. By working together, we will see more people thriving across Wiltshire and Swindon.



Vicky Hickey
Joint Chief Executive



Fiona Oliver
Joint Chief Executive



OUR COVID-19 RESPONSE

SUPPORTING THE VOLUNTARY AND COMMUNITY SECTOR

March 2020 was a time of great uncertainty and fear for many. The coronavirus pandemic had begun to take hold, forcing people indoors and bringing normal life to a jarring, frightening halt.

Vulnerable people were told to shield at home, schools and businesses closed or reduced their operations and hospitals ceased all but essential care as the country went into lockdown.

In Wiltshire and Swindon, as everywhere else, charities were forced to stop face-to-face contact, leaving thousands of people deprived of the day centres, meals, activities and companionship that were essential to their wellbeing.

Even before then we acknowledged that thousands of people were going to be at risk, not only from the virus but from a lack of basic necessities, such as food, medicines and company.

In the county the strong sense of community that exists paved the way for the rapid formation of Covid-19 response groups. They had the manpower but lacked the financial resources to tackle the crisis. They weren't the only groups in need of funding – charities were adapting their services to the new circumstances to support those that depended on them. Counsellors, youth workers and befrienders switched their contact online or by

phone while other workers assembled welfare and activity packs to be delivered to their clients and service users at home.

By the time lockdown was announced we had paused our normal grants programmes and established the Coronavirus Response and Recovery programme to support the voluntary and community sector.

We responded to their urgent needs by simplifying our application form to three simple questions, streamlining our assessment processes and making rapid decisions on grant funding. Our first grants were awarded on 30 March 2020, only 48 hours after the first applications had been received.

Initial funding focused on enabling existing and new charities and groups to respond to the increasing need in their communities – as well as adapting their services to deliver their work remotely.

Our grants provided:

-  **Emergency food, essential items and assistance for vulnerable and elderly people**
-  **Support for isolated, disabled, vulnerable or disadvantaged young people**
-  **Counselling and support for those with mental health issues or serious long-term illness**
-  **Support and advice for people in financial hardship and challenging circumstances**

As the months progressed and coronavirus restrictions lifted, we began to discuss with groups their plans for reopening their face-to-face services and what funding would be needed to enable them to do this in a Covid-safe way.

Groups were also feeling the effects of lost fundraising and reduced income from their services. A key objective of the programme was to ensure the sustainability of the voluntary and community sector due to this significant loss of income and therefore our grants also focussed on providing core funding.

“BY THE END OF THE 2020/21 FINANCIAL YEAR, WE HAD AWARDED **325 GRANTS** TOTTALLING **£1,473,915** TO CHARITIES AND VOLUNTARY GROUPS SUPPORTING OVER **165,000** PEOPLE DURING THE PANDEMIC.”

This support provided a vital lifeline for many groups. Some had seen demand for their services significantly increase and were concerned about how they would meet that urgent need. Others were facing the real prospect of closure and the funding made the difference between them surviving as an organisation or not.

By the end of the 2020/21 financial year, we had awarded 325 grants totalling £1,473,915 to charities and voluntary groups supporting over 165,000 people during the pandemic.

Throughout this crisis we have been inspired and humbled by the response of the groups both old and new. The resilience and ingenuity they have shown in the face of such significant challenges has been truly extraordinary.

You can read more about this in our Covid-19 Response Report on the publications section of our website.

A full list of all grants awarded to groups is available on our website.



Phoenix Enterprises' Story

Phoenix Enterprises provide training and work experience opportunities for more than 90 people with learning disabilities and mental health problems in Swindon.

The social enterprise runs a mail fulfilment and product assembly business which helps to fund the support services the organisation offers. Their income stopped during the coronavirus crisis, but the need to support their vulnerable service users was even greater than before.

They received a £5,000 grant from our Coronavirus Response and Recovery programme and a £15,000 Community Fund grant to help them keep running. Chief Executive Emma Rees tells how vital the grants were.

"During the pandemic most of our service users were isolating at home and not able to fully understand what was going on. A lot of them were watching TV and when guidelines changed it caused them a lot of confusion and uncertainty. They would dwell on that and the anxiety built up, leading to even bigger mental health problems.

"We totally changed our way of operating to support them and had staff ringing round and answering calls almost any hour of the day and night to deal with their anxieties.

"The grants helped make up for our loss of our business income and allowed us to keep some staff on to remotely support our service users. It also enabled us to provide welfare packs to the most vulnerable people. We wouldn't have been able to do that without this support.

"Now that we have come out of lockdown our normal activities are resuming but there is a rise in demand for places with us due to the impact of the pandemic on people's mental health and we now have a waiting list. Importantly, the grant has allowed us to increase our staffing levels so that we can support more people.

"Our service users work on a voluntary basis and receive work experience, mentoring and help looking for permanent full or part-time jobs. Our staff and volunteers provide a constant safety net to our users, many of whom live alone in supported housing. The Phoenix kitchen has toast, cereal and hot drinks available each morning and every Friday there is a hot meal.

"Weekly social events and outings provide a social life and friendship as well as a daily work routine. Staff also accompany vulnerable users to medical appointments, job interviews, benefits sessions and work placements and are always on hand for emergencies.

"We genuinely care about what happens to all of our service users, we know all of their names and their family situations. We know what their strengths and weaknesses are, the details of their conditions and how they affect them. Many of them don't have families they can rely on, or families at all in some cases, and we take on that role for them.

"We can't thank Wiltshire Community Foundation enough as without their help we could not have supported our service users in the way we did during the pandemic."



“

Many of them don't have families they can rely on, or families at all in some cases, and we take on that role for them."

— Emma Rees, Phoenix Enterprises

EDUCATION GRANTS

SUPPORTING YOUNG PEOPLE'S EDUCATION AND DEVELOPMENT

Our support for young people has never been stronger during a year of education like no other.

Each year the number of grants we give directly to young people to support their education and development grows and 2020/21 was no different, we awarded 131 grants totalling £357,251.

The majority of our education grants funding was given through bursaries of £1,600 per year to students from low-income families undertaking undergraduate degree courses. The recent needs analysis research we commissioned from OCSI highlighted the fact that Wiltshire and Swindon have a lower number of young people going on to higher education than the national average as well as performing poorly on social mobility measures.

Our bursaries support many young people from challenging backgrounds and they tell us that the grants help to ease their financial worries and allow them to focus on their studies. In 2020/21 we awarded University Bursaries totalling £305,600 to 59 students.

Alongside our grants we also provide encouragement, support and a listening ear through the regular contact we maintain through their university and college courses as well as signposting them to other organisations for funding and advice. In a year filled with so much anxiety and uncertainty for young people forced to study online and alone, this contact was even more important.

Our Vocational Grants programme awarded grants to 51 young people from low-income families to help them with the costs of specialist equipment, travel or related trips while they pursued vocational studies or apprenticeships in subjects ranging from bricklaying and textiles to horticulture and hospitality.

We also helped make a vital difference to the development of 21 children with special educational needs by meeting education related-support costs, including specialist play and IT equipment, trips and therapies through our Education Support Grants programme.



Cassidy Hill's Story

Cassidy Hill saved for two years throughout her sixth form to take up a BEd degree in teaching at Winchester University but was concerned that she still would not be able to afford to attend university – even with a student loan.

“The grant was a massive help because my mum just couldn't afford to give me anything towards university. I had worked for two years while I was in the sixth form at Matravers School but it still wasn't enough to cover my housing and food as well. Having the grant meant that I could travel home to see my family and it sounds so silly, but being able to afford food and not worry about it was really important for my mental health.

“I still worked while studying, teaching dance at a stage school at weekends, but the bursary meant I didn't have to take on more jobs. It was a big relief not having to worry so much about money. I think I would have still gone to university without the bursary but it would have been really difficult and I would have had to work longer while I was there so it made a massive difference. I had placements at Sparsholt in Winchester, Tidworth and Shipton Bellinger and I had to travel an hour to get to my third placement so the grant helped with that too.

“It has been a really different year. In the first lockdown I was still a student so I was learning online and now all of a sudden I was teaching online as I got a job as Reception Teacher at Shrewton Primary School after graduating. It was really tough but I've always wanted to do something with kids and every time I go into school I think 'yes, this is my place'.

“The bursary has been brilliant and I wouldn't have enjoyed university nearly as much, or done as well, without it.”

“

The bursary has been brilliant and I wouldn't have enjoyed university nearly as much, or done as well, without it.”

— Cassidy Hill

SURVIVING WINTER

TACKLING FUEL POVERTY

Hardship and isolation are affecting more people than ever in the wake of the coronavirus pandemic so we decided to reshape our Surviving Winter programme to reach a greater number of beneficiaries.

Surviving Winter has been running for 11 years in response to the shocking statistic that an estimated 30,000 households across the county live in fuel poverty, many suffering illness and depression while left alone and anxious. The financial pressures can lead to older and vulnerable people having to make a stark choice between heating or eating. It is a choice we believe no one should have to make.

Each year our Surviving Winter programme is funded by generous people across the county, some of whom give their government Winter Fuel Allowance. We also receive donations from companies and charitable trusts.

In 2020/21 we partnered with four organisations we knew would be able to help us increase our reach. Through our new programme we awarded funding to the Centre for Sustainable Energy – Warm & Safe Wiltshire, Age UK Wiltshire, Wiltshire Citizens Advice and Swindon Citizens Advice to extend their work.

Together with these organisations we were not only able to address people's

immediate needs through fuel grants but also provided advice on moving to cheaper tariffs, support with applying for appropriate benefits, help with the cost of repairing or servicing heating systems, energy saving advice and free hot meals for the most vulnerable.

In 2020/21 we had a fantastic response to our appeal raising over £140,000. This included £54,243 from Wiltshire Council as part of an allocation from central government funding to help people struggling over the winter months in response to a campaign by England footballer Marcus Rashford.

Between November 2020 and May 2021 we were able, with our partners, to support 1,221 individuals from 737 households – three times more people than we were able to help in previous years. Our new approach also means that many of those households will be in a better position to deal with their future fuel costs. Wiltshire Citizens Advice alone reported that 90 households were up to £151.40 per week better off as a result of the additional benefits they were supported to claim.



“

We came across a lot of people who were having to make the choice to heat or eat.”

— Shareen Elnagy,
Warm and Safe Wiltshire

Warm and Safe Wiltshire's Story

Shareen Elnagy is a Project Officer for the Centre for Sustainable Energy's Warm and Safe Wiltshire initiative and was involved in delivering the Surviving Winter programme.

“This year we saw a big change because of Covid, there were a lot more people staying in and using more energy. It became very evident, especially after Christmas, that the amount of people enquiring about Surviving Winter was going up.

“There was a very high need, which was really sad, but it really highlighted how important the grant is. We were using it to pay people's fuel bills directly. It got quite tough keeping on top of it all, especially when you know people are relying on you, but ultimately this was the best way to help them and it was great to be able to call people back to tell them their account had been credited.

“A lot of the people we spoke to were in debt and couldn't keep up with their bills because their circumstances had changed due to the pandemic. The new way of working with the Foundation meant we could also help them by speaking to their energy suppliers to get them on to cheaper tariffs or by giving them energy saving advice to keep their bills down.

“We were also able to help in other ways with things like referrals to other services such as food banks and council support teams. We want to help people but we also want to make sure people don't become dependent and the grant allows us to do that.

“During Covid times many had lost their jobs or their children were having to stay at home because the schools were closed. We came across a lot of people who were having to make the choice to heat or eat. They just did not have the money to keep afloat so just having a slight peace of mind that they would be able to get through the winter without having to worry about their fuel bill was important.

“Having that money in their account was a huge relief and meant they were able to stay warm. It was amazing the amount of people who were so grateful to be able to put the heating on after they received their grant. That really puts things into perspective.”



FUNDER+ PROGRAMME

INCREASING OUR IMPACT

The speed and scale of the pandemic meant there was an unprecedented need for organisations to work together to share knowledge, resources and encouragement.

This need for collaboration was at its keenest between the voluntary sector and statutory bodies, where close co-operation was critical if communities were to be supported effectively.

Our Funder+ programme became a vital source of help during this period, growing to match the needs of the groups we were supporting. Funder+ is the support we offer alongside financial help to groups. This includes the advice we give to those applying for grants, information and training opportunities as well as advocating on their behalf and representing the sector's interests.

At the onset of the crisis groups were overwhelmed by the wealth of advice and guidance that was being published. Working closely with other organisations, we focused on collating and sharing vital funding information. To support this, we introduced a Covid-19 funding page on our website which was updated weekly and a monthly e-bulletin with information on grants and other sources of support which was sent to almost 800 organisations.

Throughout the pandemic we gave charities and groups access to training and advice, as well as opportunities to network and share ideas and best practice. Our one-to-one advice

sessions continued remotely focussing on funding and governance, particularly for the new groups which sprang up in response to Covid-19. Our training courses and workshops were adapted and delivered online, as were our Meet the Funder sessions with organisations including Lloyds Bank and the National Lottery Community Fund.

A huge side-effect of the lockdowns was the increase in loneliness and isolation. To help groups counter this we adapted our Connecting People Networks to deliver online sessions. Almost 200 participants benefitted from workshops to network, learn and share how they were supporting their beneficiaries during lockdown.

Our knowledge and regular dialogue with those working on the frontline of the crisis led us to realise the growing need for opportunities to share experiences. In July we launched the Wiltshire and Swindon Youth Work Network, in response to demand from youth workers to meet and share practice during the pandemic.

The network's monthly virtual meeting gives members the chance to network and collaborate as well as learn from and support each other. More than 70 members also receive regular and targeted information updates via email.

Using the invaluable insights gained from this group we have produced three policy papers on the impact of the pandemic on local young people and the youth voluntary sector, which has been shared with key stakeholders.

Playing a leading role in championing and advocating for the wider voluntary sector is a core part of our Funder+ activity. The past 18 months has seen our external connections evolve and increase as we have become a significant voice in the voluntary sector, participating in new cross-sector coronavirus response partnerships to oversee local pandemic response and recovery alongside local authorities, health, police and other key organisations.

We are also members of a number of other partnerships and networks focusing on subjects including inequality, child and family welfare, funding, care and health. Through this strategic engagement along with our other Funder+ activities, insight from our grant-making and networks we are helping to inform local policy and decision-making and increasing the impact of our work and the wider sector.



The Rise Trust's Story

Danielle Blake, youth co-ordinator of The Rise Trust in Chippenham, has been a member of the Wiltshire and Swindon Youth Work Network hosted by Wiltshire Community Foundation since its launch.

"I have found the Network a massive help and I really hope it continues because youth workers really need it. I have found it really useful for a lot of reasons – it's great for networking and it's also a helpful place to get information about other local services.

"In youth work you can sometimes feel quite isolated so to come together and have that mentoring between organisations and take part in conversations is really helpful. We feel like we have a voice that is taking us somewhere and I know that is really important to all of us.

"I have made lots more connections with other providers that I didn't have before, like Wiltshire Council's Youth Voice lead, and I have been able to share good practice and get good practice back, which has been invaluable.

"We also get regular emails that are fabulous because they have details of funding streams that might be useful to not only me but others within The Rise Trust. It led to us applying for and receiving a Wessex Water grant that we might not have heard about

otherwise. That was really, really good because it helped us expand our detached youth work and support more young people.

"The Network was also a big help when we expanded into Cricklade and Purton because we now have links with Swindon and I'm a bit more aware of the services there. It made things so much easier and otherwise I would have been starting from scratch a little bit.

"I was approached by a housing association to expand our work into their area and although I knew we couldn't do it, because of the Network I was able to signpost them to another provider nearby.

"We really want the Network to continue because we youth workers do really need to connect and know that someone is listening to how we feel – and taking that somewhere for us. It's really worthwhile and I enjoy attending."



I have made lots more connections with other providers that I didn't have before."

— Danielle Blake,
The Rise Trust

PHILANTHROPY

INSPIRING LOCAL GIVING FOR LOCAL GOOD

No other year has highlighted the importance of supporting local charities, voluntary groups and causes more than 2020/21.

When our communities were hit by the pandemic, we were able to respond rapidly to their urgent needs because of the generous and continued support of our existing fund holders as well as countless individuals, trusts and businesses who gave to our Wiltshire and Swindon Coronavirus Appeal.

Underpinning our ability to provide ongoing support to our local communities each year, as well as in a time of crisis, is our endowment. Our founders were pioneers of the UK Community Foundation movement back in 1975 and had the foresight to start building an endowment fund that would provide long-term support for the county. It is made up of multiple funds, set up by people who care about their community and who want to support causes locally. Funds are invested and returns used for grant-making year after year.

Over the last 46 years, our endowment fund has been nurtured and grown through the efforts and charitable giving of so many people. It's helped us award over £18.5million in grants and remains a valuable and sustainable resource and it has never been needed more.

Over the next 12 months we will continue to respond to the pandemic and the devastating impact this has had on local communities. Additionally, our OCSI needs analysis highlighted the high degree of inequality which already existed across Wiltshire and Swindon and we will be focussing on funding projects that tackle the most pressing issues affecting local people. But we can't do this without ongoing support.

We know that many people want to give something back to the community where they live and work but don't know where to focus donations to the best effect (which is one reason that 80% of charitable giving goes to the largest national charities, whereas less than 5% goes to small local charities). That's where a community foundation's professional experience, knowledge of local issues and links with grassroots groups and charities provide a solution.

We offer our supporters a diverse range of options for their charitable giving. For those wishing to make a significant impact, with larger capacity to give, we can set up their own named fund to deliver funding

in line with their wishes - this can be flow-through (for immediate benefit) or endowed (invested for the long-term.) For those who wish to give a smaller amount or a one-off donation they can give to appeals or our themed funds (e.g. Wiltshire fund, Swindon fund, Loneliness, Mental Health, Education, Young People, Poverty and Inequality) and those who wish to give regularly can become a Friend of the Foundation. Our newly published Guide to Giving available on our website, provides further detail on these options.

However a supporter wishes to give through us, our approach is always tailored and personal, putting their charitable giving objectives, the causes and areas they are passionate about and how involved they want to be at the heart of our partnership.

“

We had trust in the Foundation to do the right thing and we saw that being delivered.”

— Mark Barnett,
Teal Barnett Family Fund

Teal Barnett Family Fund's Story

Mark and Melanie Barnett set up the Teal Barnett Family Fund with us in 2015 to support disadvantaged children and young people. Both Mark and Melanie have been members of our grants panels and Mark will become a trustee in October 2021.

“We became involved with the Foundation after we sold The Consortium. We had set up a family trust on our own but what we struggled with was finding local good causes and particularly being able to support people with small amounts that make a difference to their lives.

“That's where the Foundation has had a strong part to play, in being able to take away the difficulty in getting your money to the right place and being confident that it will deliver the outcomes that you want for the money going in. It does that so well.

“During the pandemic we wanted to do something to help but we were at a loss to know what to do, to be honest. We wanted to do something that we thought would have a positive effect and we wanted to give a significant amount.

“Because we had been close to the Foundation through the fund we set up and being involved with grant panels, we had the confidence it would manage our donation effectively. I knew how much intensive work went into doing something impactful with the funds, wherever they came from.

“There were new charities and groups springing up to support local vulnerable people that were seeking funding as well as existing ones that needed additional support to adapt their services. That's where the Foundation just kicked

into action. We had trust in the Foundation to do the right thing and we saw that being delivered.

“I am excited about becoming a trustee of Wiltshire Community Foundation because there's the need to support charities that haven't had enough money and make sure they survive. Obviously there are also the people they support, whose need is going to be far greater than in the past because of the challenges that Covid has brought to society in general.

“The Foundation achieves a remarkable amount for the cost that it takes to run the organisation. I think if it didn't exist there would be a huge hole left in charity fundraising in the county.”



THANK YOU TO ALL OUR DONORS

Providing vital funding and support towards Wiltshire Community Foundation's operational costs

Bank of England
EggTech Ltd
Fred & Marjorie Sainsbury Charitable Trust
Gaiger Brothers Limited
Intel Corporation (UK) Ltd
Mark Allen Group
Mr and Mrs J Roberts
Smith and Williamson Chartered Accountants
The Inchcape Foundation
Wadworth and Co Ltd
UK Community Foundations

Delivering immediate benefit where Wiltshire and Swindon people need it most

A Scott
B Smith
British & Foreign School Society
Cairns Charitable Trust
C Guinness
C Armytage Hall
C Goldsmith
Department for Digital, Culture, Media and Sport
E M Goodman
Empower Community Foundation
Deepest Wiltshire
Devizes Constituency Community Fund
Fulmer Charitable Trust
Mr and Mrs G Bond
Gower Power Cooperative
High Sheriff of Wiltshire, Ashley Truluck CB, CBE
Jane Matthews Memorial Fund
J Gill
J Harris
J Reis
J Rendell
Mr and Mrs J Speirs
Kennet Community Energy
Lady Joffe
Made by Sport
M Parlett
National Emergencies Trust
Nationwide Building Society
N Baring
Oakfield Community Response Fund
Office of The Police and Crime Commissioner
O Clauson
Mr and Mrs R Lanyon
Rockfire Capital Limited
Rotary Club of Calne
S Evans
Samuel William Farmer Trust
S Crawshaw
SGN
Surviving Winter Grants Fund

Teal-Barnett Family Trust
Thames Water
The Arbib Foundation
The Box Trust
The De Byre Charitable Trust
The Grace Trust
The J & L Joll Charitable Trust
The JJ Charitable Trust
The Kelly Family Foundation
The Pargiter Trust
The Tony Metherell Charitable Trust
The Wentworth Wooden Jigsaw Company Limited
Tithegrove Ltd
Trowbridge PV Limited
UK Community Foundations
Verdon-Smith Family Charitable Trust
Walter Guinness Charitable Trust
Wessex Water
Wiltshire & Swindon Coronavirus Response Fund
Wiltshire Council
Wiltshire Wildlife Trust
Zurich Community Trust

Everlasting benefit, providing money and support for today and tomorrow. Endowed funds provide a sustainable source of grant making year on year.

A W Gale Charitable Trust Fund
Abbots Fund
Ainslie Foundation Fund
Alan Evans Memorial Trust Fund
Alastair and Lindsey Muir Fund
Ancram Foundation Fund
APT Electrics Fund
Arbib Foundation Fund
Arthur and Molly Maidment Foundation Trust Fund
Avon Rubber Fund
Barclays Bank Fund
B J Richards Trust
Blagrove Trust Fund
Blagrove Trust Strategic Impact Fund
Bluemay Fund
Boris Karloff Fund
Broad Town Trust Fund
Calne Sports Centre Trust Fund
Castrol Fund
Catalent UK Fund
Clare Evans Foundation Fund
Clark Holt Fund
Cleland Family Fund
David Airey Foundation Fund
David Rogers Fund
Dolby Laboratories Fund
Dr C S Kingston Fund
Ebble Fund
Edwards Ford Fund
Enterprise Inns Fund
European Metal Recycling Fund
Fiege Merlin Distribution Fund
Fitzwilliam-Lay Foundation Fund

Friends of WSCF Endowment Fund
Fuelforce Ltd Fund
Gazette and Herald Fund
Giles Family Fund
Gold Fund
Gordon Lake Education Fund
Gordon Lake Fund for Groups
Greenacres Fund
GWR Swindon Match Fund
Handy Fund
Hannick Fund
Harrison Fund
Haydon Wick Fund
Heart Fund
Hescott Fund
Hexagon Intergraph Fund
Hexagon Intergraph Swindon Fund
High Sheriff's Fund
Hiscox Fund
Honda Motor Europe Logistics Fund
Honda of the UK Manufacturing Fund
Hopton Sports Fund
HSBC Fund
I and D Wilson Foundation Fund
Ian Mactaggart Fund
Intel Corporation Fund
James and Lucilla Joll Foundation Fund
James Smith Fund
Jane Mactaggart Fund
John and Susan Rendell Fund
John and Valerie Rendell Fund
John Cowe Memorial Fund
JP Morgan Fleming Fund
Ken and Jilly Carter Fund
Kestrels Fund
Kitty O'Connor Fund
Knorr-Bremse Rail Systems Fund
KPMG Fund
Little Somerford Trust Fund
Madam Alexander Gift Fund
Maples Fund
Marsden Foundation Fund
Matthews Family Foundation Fund
Michael & Annabel Gibb Foundation Fund
Michael Wilson Fund
Millennium Fund
Motorola Fund
Mayra James Foundation Fund
Mrs L E Sutton Fund
Nationwide Building Society Fund
Newbigging Fund
Nicholas and Diana Baring Foundation Fund
Nora Clayton Fund
North Wessex Downs Fund
Ottons Land Rover Fund
Paul Osborne Fund
Paws On Fund
Peanuts Trust Fund
Peter and Nicky Alberry Foundation Fund

Peter and Sarah Troughton Foundation Fund
Phipps Family Fund
Pickwick Educational Foundation Fund
Qinetiq Fund
R and VH Fund
Reekie Foundation Fund
Rosemary and Fraser Macdonald Swindon Fund
Ross Nichols Fund
Rotary Club of Swindon North Fund
Royds Withy King Fund
RWE Npower Fund
Salisbury Diocesan Social Welfare Fund
Salisbury Jubilee Fund
Samuel William Farmer Trust Fund
Sangster Group Fund
Shuker Education Fund
Sir Charles & Lady Nunneley Fund
Small Council Trusts Fund
Stanley Security Solutions Fund
Steve Willcox Foundation Fund
Swindon Fund
TE Connectivity Fund
TE Connectivity Swindon Match Fund
Teal Barnett Fund
Tessa and John Manser Fund
The Best Foundation Fund
The Filling Station Fund
The Francis Wilson Trust Fund
The Macdonald Family Fund
The Taurus Fund
The Thomas Charitable Trust
The Tony Long Trust
Thomas Grace Fund
Tithegrove Ltd Fund
Tretowans LLP Fund
Triumph International Fund
Uniq Fund
Villiers Fund
Wadworth Fund
Walter and Barbara Marais Foundation Fund
Wansbroughs Fund
WCF Central Wiltshire Fund
WCF Salisbury Fund
William and Madeline Wilks Fund
William Doc Couch Fund for Groups
William Doc Couch Fund for Individuals
Wilson's Solicitors Fund
Wiltshire and Swindon Fund
Wiltshire Education Fund
Wiltshire Music Centre Fund
Wiltshire Society Fund
Wiltshire Times Fund
Withy Trust Fund
Woodget Fund
Wyldbore-Smith Fund
Yorke Fund
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We are proud to be the Wiltshire Community Foundation Investment Manager and enjoy working with such an important and admired organisation to build the Endowment Fund in order to meet current needs, as well as those of future generations.

To find out more, please contact:

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The value of investments and the income from them can fall as well as rise and investors may not receive back the original amount invested.

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OUR PEOPLE

Patrons

John Bush CVO OBE CStj
Sarah Troughton CStj, Lord Lieutenant of Wiltshire
The Rt Revd Nicholas Holtam, Bishop of Salisbury (retired July)
The Rt Revd Dr Lee Rayfield, Bishop of Swindon

Trustees

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Angus Macpherson, Vice Chair
Junab Ali
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Jason Dalley (to October 2021)
Oliver Jones-Davies
Lisa Lewis
Samantha O'Sullivan
James Phipps (to March 2021)
Andy Tait
Ian Thomas
Steve Wall
Sue Webber
David Wray

Staff

Vicky Hickey, Joint Chief Executive
Fiona Oliver, Joint Chief Executive
Joanne Brady, Philanthropy Director
Adrian Bray, Finance Manager (from March 2021)
Jane Butler, Programmes Director
Margaret Firth, Research and Engagement Director
Nicola Hillier, Grants Officer
Karen Hobbs, Grants Officer
Megan Pitman, Development and Operations Officer (from October 2020)
Karen Pugh, Grants Administrator
Philippa Wall, Finance Assistant
Maggie Watson, Office Manager (to April 2021)
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We would also like to thank our team of volunteers for all their support.

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